



Minutes

City Council Work Session Meeting

Oelwein City Hall, 20 Second Avenue SW, Oelwein, Iowa

February 26, 2024 - 6:30 PM

Roll Call

Present: Seeders, Payne, Weber, Lenz, Garrigus, Ricchio

Also Present: Mayor DeVore, City Administrator Mulfinger

Absent: NA

Pledge of Allegiance

Discussions

1. Discussion on benefits.

Mulfinger walked Council through all of the proposed benefits and how they would affect the city's budget and the city's employees. Council was in favor of working toward the following:

- Increase in wages
- A revamped longevity
- Increase in emergency sick time
- Summer hours for departments
- Flex spending credit cards
- Holiday pay for new employees

2. Discussion on wages.

Council requested an updated salary resolution based on the changes from implementing a new step program.

3. Discussion on 10th Street bridge.

Mulfinger explained to the city council what the effect would be on taxpayers and the city's budget if the city council would raise taxes and replace the 10th Street bridge. The City Council asked numerous questions and even questioned the need for the bridge. Mulfinger advised the time was right to replace the bridge and use tax dollars from debt service. Mulfinger was advised to continue to pursue work on replacing the 10th Street bridge.

4. Discussion on utility rates.

Mulfinger worked with the city council on what proposal should be brought to a vote. Seeders and Payne advised the proposed increases were too much and other funds should be used to fund improvements. Mulfinger advised water and sewer were a utility, and they should pay for themselves and not need other funding sources. Weber advised the \$500,000 plan should go to a vote and Lenz agreed.

Adjournment